Analysis of The Actuating of The Rehabilitation Program House is not Unitable in Palembang City

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1. Introduction

Law No. 1 of 2011 concerning Housing and Settlement Areas, defines Housing and Settlement areas as a unitary system consisting of development, housing management, settlement area management, maintenance and repair, prevention and quality improvement of slum housing and slum settlements, land provision, funding and financing system, as well as the role of the community. There are 59 sub-districts from 12 sub-districts in Palembang City that have been designated as slum settlement locations. Of the 59 Kelurahan, the slum settlement locations consist of three categories, namely light slum, moderate slum and heavy slum. Of the 12 sub-districts that are locations for slum settlements in Palembang City, there are two sub-districts that are categorized as heavy slums, namely Kertapati District and Sebelang Ulu I District.

The number of target communities receiving assistance in 2016 was 391 heads of households (KK) and then increased in 2017 to 554 households. Apart from the limited amount of the budget, the lack of the number of human resources (staff) means that field supervision cannot be carried out optimally, this is because the number of personnel is not proportional to the area that must be handled. Therefore, through the delegation of authority to sub-districts and sub-districts it is hoped that the supervisory function will run better, because supervision in policy implementation is a very crucial factor. As stated by Purwanto (2012), many failures in implementing a policy are partly due to weak oversight mechanisms. (Source: Department of Public Housing and Settlement Areas of Palembang City in 2019).

Based on the identification of these problems, the formulation of the problem in this study is: "How to Activate the Rehabilitation Program for Unworthy Houses in Palembang City?"

2. Theory

G.R Terry management is: "Management is a distinct process consisting of planning, organizing, actuating and controlling performed to determine and accomplish
stated objectives by the use of human being and other resources. (Management is a typical process consisting of planning, organizing, directing and controlling actions that are carried out to determine and achieve predetermined goals through the use of human resources and other resources (Terry in Hasibuan, 1996: 2). Implementation according to Terry (in Manullang, 2005: 3) consists of 4 dimensions, namely planning, organizing, mobilizing and controlling, in this study focused on the dimension of movement.

According to Law No. 1 of 2011 concerning Housing and Settlement Areas in article 1 of the definition of housing and residential areas is an integrated system consisting of development, management of housing, management of residential areas, maintenance and repair, prevention and quality improvement of slum housing and slum settlements, provision of land, funding and financing system, as well as the role of the community. Based on Article 2 of Law No. 1 of 2011 concerning Housing and Settlement Areas, housing and residential areas is organized on the basis of:

a. Well-being
b. Justice and equity
c. Nationalism
d. Efficiency and expediency
e. Affordability and convenience
f. Independence and togetherness
g. Partnership
h. Harmony and balance
i. Cohesiveness
j. Health
k. Sustainability and sustainability, and
l. Safety, security, order and order

According to the Regulation of the Minister of Social Affairs of the Republic of Indonesia No. 20 of 2017 concerning Social Rehabilitation of Uninhabitable Houses and Environmental Infrastructure, Unfit for Living Houses is a place to live that does not meet health, security, and social requirements. Unfit for habitation is a dwelling or place to live that is not suitable for habitation because it does not meet the requirements for housing both technically and non-technically. In general, houses that are not suitable for habitation are closely related to slum settlement because basically in the slum areas there is a picture of community poverty.

a) Indicators of the Program for Unfit for Living in Palembang City

This study looked at the policy from the implementation aspect, namely the implementation of the Rehabilitation Program for Unfit for Living Houses in Palembang City. Furthermore, the process of implementing activities that takes place, even though what is seen is the process. Following are indicators of the implementation of the Unworthy Housing Rehabilitation Program in Palembang City which is based on the Theory of Implementation Management Principles, from Terry (in Manullang, 2005: 3), the Mobilization dimension consists of the indicator

a. Socialization
b. Proposing a request for assistance
c. Disbursement of assistance
d. Implementation of development
e. Society participation

3. Research Method

This study uses a qualitative approach with the consideration that in this study the researcher intends to gain a deep understanding of the Mobilization of the Unworthy Housing Program in Palembang City. The method or approach used is a qualitative method.

The variable in this study is an independent variable, namely "Implementation of the Rehabilitation Program for Unfit for Living in Palembang City". This variable is independent because it is not associated with other variables. In line with this, the focus of this research is the Mobilization of the Unworthy Housing Program in Palembang City which is analyzed through planning, organizing, mobilizing and monitoring. The operational definition is used to see the Movement of the Unfit for Living Home Program in Palembang City by using Terry's theory of implementation management principles (in Manullang, 2005: 3), especially the dimensions of Mobilization as follows:

a. Socialization
b. Proposing a request for assistance
c. Disbursement of assistance
d. Implementation of development
e. Society participation

The unit of analysis is the unit to be researched or analyzed (Singarimbun and Efendi, 1995: 155). The units of analysis in this study are:

a. Organization, namely the Department of Public Housing and Settlement Areas of Palembang City.
b. Individuals, namely the Head of the Formal Housing Section of the Public Housing and Settlement Areas of Palembang City, Employees of the Palembang City Public Housing and Settlement Service, the Head of
RT 16 Ogan Baru Village as Informants, Field Facilitators (TFL) and the target community for the Rehabilitation Program Unfit for Living in Palembang City

The data used in this study comes from primary data, namely data from interviews and secondary data from documents and reports. The data collection technique used in this study is to use the method of interviewing, observation and literature study. Data analysis in this study will use an interactive model from Miles, Huberman, Saldana (2014: 20) which includes four components of analysis, namely data collection, data condensation, data display and a conclusion.

4. Results

This research with the title Effectiveness of the Implementation of the Uninhabitable House Program in Palembang City takes the focus of research which is located on the Effectiveness of the Implementation of the Unfit for Living in Palembang City Program which includes planning, organizing, mobilizing and monitoring. Data regarding the Implementation of the Rehabilitation Program for Unfit for Living in Palembang City was collected by field researchers using interview techniques. Interview activities were carried out from September 1 to September 10 2020 with a predetermined key informant.

As for those who became informants in this study, namely:

1) Head of the Formal Housing Section of the Public Housing and Settlement Areas of Palembang City, as Informant 1
2) Employees of the Public Housing and Settlement Areas of Palembang City, as Informants 2
3) Employees of the Public Housing and Settlement Areas of Palembang City, as Informants 3
4) Head of RT 16 Kelurahan Ogan Baru as Informant 4
5) Field Facilitators (TFL) as Informants 5
6) Field Facilitators (TFL) as Informants 6
7) The target community for the Rehabilitation of Unworthy Houses in Palembang City as Informants 7
8) The target community for the Rehabilitation of Unfit for Living in Palembang City as Informants 8
9) The target community for the Rehabilitation of Unworthy Houses in Palembang City as Informants 9

The results of the analysis of each of these sub-variables can be seen as follows:

4.1. Socialization
The socialization of the Rehabilitation Program for Unfit for Living in Palembang City was carried out, one of which was by holding a meeting between the Palembang City Government, in this case the Public Housing and Settlement Areas of Palembang City, with aid recipients and related parties. However, the socialization was not optimal. Even with the recipients of assistance, the socialization provided is not optimal, especially if we compare it to people who do not receive assistance, even though community involvement in the success of the policy can affect the success of achieving policy objectives.

4.2. Proposing a request for assistance
Submission of requests for assistance from the Unworthy Housing Program (RTLH) in Palembang City is carried out by the community-to-community organizations, in this case the Community Self-Reliance Institution (LKM), which is then verified by the village head to be addressed to the Mayor of Palembang.

4.3. Disbursement of assistance
The disbursement of assistance from the Unfit for Living (RTLH) Program in Palembang City has been implemented by the City Government of Palembang, in this case the Public Housing and Settlement Areas of Palembang City based

Figure 1: Example of Proposing a Request for Assistance for the Unfit for Living (RTLH) Program in Palembang City (assisted by the Roof)
Source: Department of Public Housing and Settlement Areas of Palembang City
on the work weight of the proposal that has been verified by related parties.

4.4. Implementation of development
The implementation of the Construction of Unfit for Living (RTLH) Program in Palembang City is carried out by the community itself in mutual cooperation. Here are some pictures of house conditions that are still under construction.

Figure 2: Informant's House Construction Process 7, which was originally only a tarp house
Source: Researcher's Documentation

Figure 3: The Process of Building Informants' Houses 8, which the family also supports
Source: Researcher's Documentation

Figure 4: Informant House Construction Process 9, which left the old (wooden) building behind because it was still short of funds
Source: Researcher's Documentation

4.5. Society participation
The community is quite enthusiastic about participating in the Rehabilitation Program for Unworthy Houses in Palembang City by building their own houses. However, development is being carried out quite slowly due to a lack of expertise and due to the busyness of the community making a living. To overcome this, it is necessary to motivate the community to carry out the construction of their houses, including giving wages.
5. Discussion and conclusion

This study concludes that the Implementation of the Rehabilitation Program for Unfit for Living Houses in the City of Palembang is running quite effectively, but still experiencing several obstacles which are described in each of the research dimensions as follows.

First, based on the planning dimension, the limited amount of budget owned by the government when compared with the number of people proposed as beneficiaries of assistance, is not proportional to the number of existing target communities, resulting in bias in proposing and verification. Lack of human resources in helping the process of running this government program in realizing activities to meet the needs of livable houses in Palembang City.

Second, based on the organizing dimension, the implementation of the Unworthy Housing Program (RTLH) is carried out by the City Government of Palembang, in this case the Public Housing and Settlement Areas of Palembang City with the local village head and community organizations in this case the Community Self-Reliance Institution (LKM). However, coordination is still constrained by time, so persuasive efforts are made both during and outside of work hours.

Third, based on the Actuating dimension, the socialization carried out was not optimal, the community was quite enthusiastic about participating in the Rehabilitation Program for Unworthy Houses in Palembang City by building their own houses. However, development is being carried out quite slowly due to a lack of expertise and due to the busyness of the community making a living. To overcome this, it is necessary to motivate the community to carry out the construction of their houses, including giving wages.

Fourth, based on the dimension of Control (Controlling), internal supervision is carried out through the formation of an internal supervisory team by the Palembang City Public Housing and Housing Agency which is tasked with supervising and inspecting the work carried out by; provide facilities in the form of facilities and infrastructure (material) required for the smooth execution of work in accordance with the provisions. External supervision was carried out by the Palembang City Public Housing and Settlement Service by involving related parties in the form of the Head of Sub-District, Head of Village and Community Self-Reliance Institutions (LKM). However, external supervision in the Implementation of the Rehabilitation Program for Unfit for Living Houses in Palembang City, is still difficult to do considering the vast area of supervision / the large number of people receiving assistance from the Unfit for Living Home Rehabilitation Program in Palembang City. So that often the recipients of house rehabilitation assistance are not suitable for habitation.

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